



SAFETY AND SECURITY

Presented to:
St. Louis Board of Education
Colonel DeAndre Davis, Director of Safety and Security
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DIVISION STAFFING AND VACANCIES



Division Allocations (140)	
Command Staff	3
Supervisors	5
Mobile/801	15
Stationary	80
Total	103

Division Vacancies (33)	
Command Staff	Sgt. (1)
Supervisors	1 Evening Patrol Mobile Off.
Stationary	31
Nimble Onboarding Process	22

Support Staff at Meda P (4)	
Dispatchers	1
Secretary	1
Safety Officer	1



SECURITY SYSTEMS, UPGRADES AND AUTOMATION

Security Systems consists of:

- ❑ Four strategically placed cameras.
- ❑ Door intrusion contacts on all exit doors.
- ❑ New recording equipment.

Security upgrades:

- ❑ Designed for systems that require additional cameras for more coverage.
- ❑ System in place but no intrusion contacts.
- ❑ New computer and monitors.
- ❑ DVR/NVR need to be replaced.

Automation:

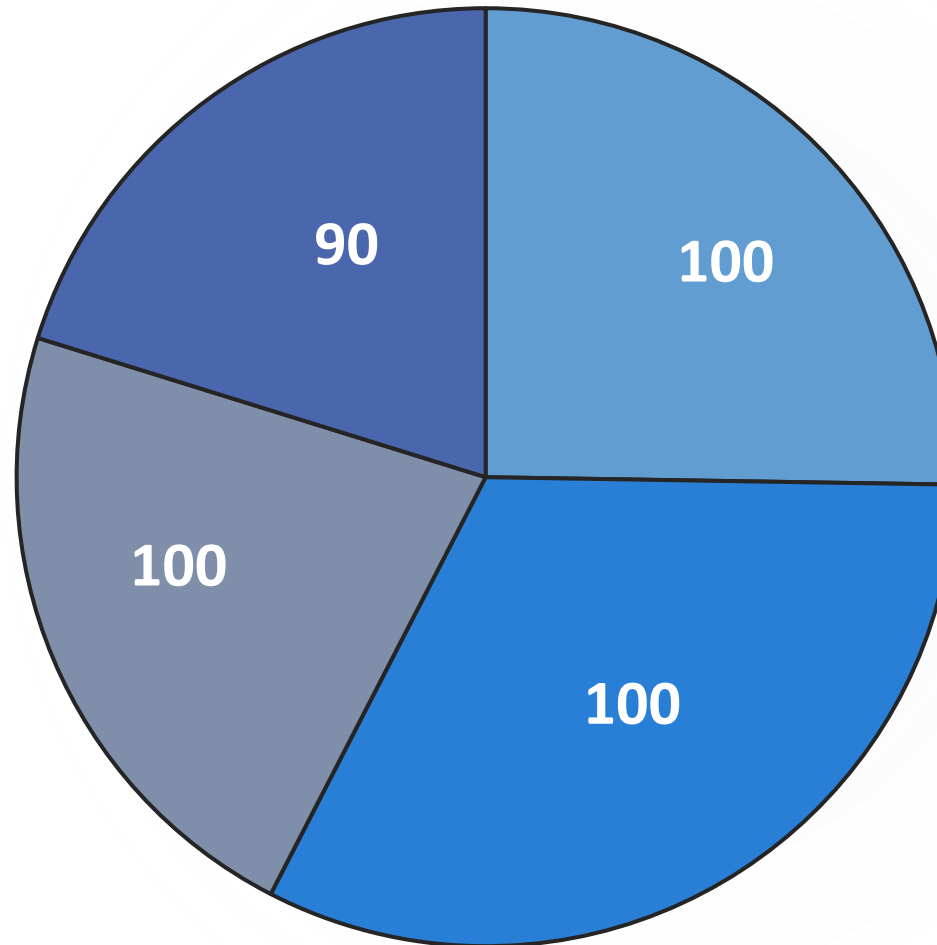
- ❑ Links the school security system to the intrusion contacts.
- ❑ Relays pertinent information to responding officers.
- ❑ Ability arm/disarm a building.

All but six elementary schools have the new alarm system and those will be installed by August 22, 2022.

ELEMENTARY SCHOOL STATUS



% Alarms Completed



■ Area 1A ■ Area 1B ■ Area 2 ■ Area 3

ALARM SUMMARY



- ❑ 53 schools are fully automated with our security system
- ❑ 34 elementary schools have security systems installed
- ❑ Six (6) open gate detectors will be piloted at elementary school
- ❑ By the 2022-23 school year the goal is to be at our full allocation (140)
- ❑ 20 elementary schools will have a safety officer

CONTINUING EDUCATION TRAINING



- ❑ To address the increasing need and mandates for training, in light of recent tragic events, our department has initiated a training schedule that would allow for four (4) additional training days for officers in areas to prepare for incidents. These training dates will be in addition to the already built in PD 14 days of training.
- ❑ Session I began March, 2022, consisting of 12 officers per class with two classes occurring bi-weekly. Session II began in May, 2022.
- ❑ For the 2022-23 school year training sessions will begin the week of September 12, 2022.
- ❑ Professional Development subject matters areas covered:
 - ❑ CPR/AED training
 - ❑ Stress Management
 - ❑ Cyberbullying
 - ❑ Interpersonal Skills
 - ❑ Trauma Informed Training
 - Emergency Planning and Response
 - Threat Assessment
 - Tactical Site Surveys
 - Family Reunification
 - De-escalation and Active Shooter Training

CONTINUING EDUCATION TRAINING



- ❑ On July 12 - 13, practical training with St. Louis Metropolitan Police Department (Active Shooter) was conducted. A second session is scheduled for Spring, 2023.
- ❑ Six (6) A.L.I.C.E. certified “Active Shooter” instructors on staff.
- ❑ 2021 Five (5) safety officers attended Missouri School Board Association (MSBA) Safety Officer Academy. Seven (7) safety officers are scheduled to attend MSBA Academy this Fall in Branson.
- ❑ Three (3) safety officers attended A.L.I.C.E. certified instructor class on July 7 – 8, totaling ten (10) certified “Active Shooter” instructors.
- ❑ A team of eight (8) officers will attend an Emergency Planning tabletop assessment in the Fall with surrounding school districts (Francis Howell host).

TRAINING SUMMARY



- ❑ All safety officers will receive “Active Shooter/Intruder” training.
- ❑ All armed officers will receive “Active Shooter” practical training with SLMPD by the beginning of the 2022-23 school year
- ❑ All officers will be First-Aid/CPR certified by the 2022-23 school year.
- ❑ All staff are NIMS 100 & NIMS 700 compliant

ADDITIONAL DISTRICT-WIDE INITIATIVES/PROJECTS



- ❑ Mass communication system
 - ❑ Integrate with current tools
 - ❑ Easy to use
 - ❑ Unlimited group
 - ❑ Cloud based

- ❑ Door Locking mechanism

- ❑ Incident command system (ICS) training
 - ❑ Web-based
 - ❑ No cost - Emergency Management Institute



QUESTIONS?